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VET-WEB

Valorising Experiences

for Training in Western Balkans

1 January 2023 – 31 December 2024

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D3.4 Final and validated VETWEB deliverables



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INTRODUCTION

THE VET-WEB PROJECT

VET-WEB addresses the needs of the VET system in the Western Balkans, in particular in Albania and Montenegro, to innovate and modernize it in order to promote its sustainable competitiveness, attractiveness and ability to offer training services in line with the demands of the new emerging economic sectors, contributing to the inclusion in the market of people from rural and marginal (on urban) areas.

The THEMATIC AREAS that VET-WEB supports we can indicate: Improving the knowledge, technical, managerial and pedagogical skills of VET teachers and trainers; Key competences, including Entrepreneurship;

Primary target group of VET-WEB will be: 1) managers, trainers and staff of the VET providers in Albania and Montenegro; 2) Operators, HR managers and CEOs of enterprises; 3) Operators and managers of the third sector social enterprises active in the field of social and labour inclusion; 4) Operators and decision-makers of employment centres and social services.

Secondary target group: low skilled young people aged 18-24 in vulnerable and most vulnerable situations due to social (ex. poverty), geographical (ex. rural areas), gender (women) reasons.

SPECIFIC OBJECTIVES of VET-WEB are:

Among the specific objectives stands the stimulation of the flow and the exchange of knowledge between the vocational training system and the labor market participants to bridge the gap between the two sides of the labor market and shorten the transition from the world of education to the world of work especially in emerging economic sectors.

PURPOSE OF THE REPORT

The report gathers the results of the deliverable 3.3 and fine tunes inputs and final considerations from end users and partners about the 4 main deliverables of the VET-WEB Project.

ADOPTED METHODOLOGY

To ensure the connection between the results showcased in the deliverable 3.3 and the actual deliverable the Consortium, beside what already done during the testing phase, decided to add a round table about deliverables and their future sustainability during the Milan meeting, held in the 4th and 5th of December 2024. This allowed all partners, especially those from Montenegro and Albania to summarize the results of the trainings and to have an open discussion about relevance, usability and gaps of the deliverables. Moreover, the round table gave them the opportunity to have a free



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space to represent their national frameworks and the challenges that they bring, an essential element that could either accelerate or curb the application of the instruments and tools in the VET system.

FINAL CONSIDERATION ABOUT THE DELIVERABLES

Taking into consideration the evidences of the deliverable 3.3 and the outputs from the round table stands out that all the three deliverables were able to respond either to the partner's needs or to the project's objectives. Anyway, for their further maintenance and sustainability it is important to consider the following suggestions from partners and participants in the training activities:

MODEL OF COOPERATION

MONTENEGRO

Beside the general agreement on the effectiveness of the model, partners from Montenegro suggested to carry on the activities of dissemination, staff exchange to optimize and fertilize the impact of the model. Suggestions included:

- the fostering of public policies to improve the coordination between education and employment services;
- the need for an increased investment in VET through funding, infrastructure, and regulatory frameworks;
- an increased support for the inclusion of the people in situation of disadvantage and youth
- a more widespread access high-quality VET programs.

ALBANIA

Since there was a large interest about the model Albanian partners to enhance the usability and relevance of the model asked for a broader suit of case studies, toolkits, and visual aids. Further suggestions included a stronger emphasis on the stakeholder engagement, especially between VET organisations and employment centres.

BELGIUM

In some participants opinion the quality of the model asked for a more practical examples to have a local understanding of its application.

SPAIN

Partner wished for a constant monitoring of the evolution and changes in the different countries' VET national models after the project conclusion.



ITALY

The model was validated with no remarks.

GOVERNANCE AND INCLUSION MODEL

MONTENEGRO

Partners agreed on the quality of the model but suggested a deeper focus on its Implementability in the local context through further trainings, possibly in presence.

ALBANIA

As in the previous model partners validated the governance and inclusion model but, due to the interest about the model, Albanian partners suggested to have:

- an in-depth guidance on the stakeholder engagement;
- a broader suit of case studies and visual aids;
- a clearer connection between the tools and the benefits for end-users.

As in the Montenegrin situation further trainings could solve all these aspects.

BELGIUM

There was the request for the addition of more practical examples or case studies.

SPAIN

To enhance the results of the model partner asked for a regular updating of EU countries regulations for most vulnerable people and in the relationship between VET and welfare services.

ITALY

The model was validated with no remarks.

TRAININGS AND TOOLS

MONTENEGRO

Suggestions for further improvement regarded the possibility to have more hands-on exercises to update the contents and focus on specific areas. Furthermore, was requested a focus on the recognition of skills acquired in non-formal environment especially those acquired in the third sector through volunteering or community-based education services.



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ALBANIA

Partners widely appreciated the tools and the trainings asking for more practical examples and case studies.

BELGIUM

Partner validated the model and highlighted the relevance of further elements of case studies.

SPAIN

The trainings and tools were validated with no remarks.

ITALY

Partners validated the model, reporting what emerged from the training feedback in terms of more guided information about the Europass functionalities.

FINAL REMARKS

In general, to increase the implementation of the models and to support the familiarity of the EU frameworks and tools in the WB partners counties the following elements could be considered:

- to deliver further training programs for a more focused fine tuning of the tools at national level
- to foster cooperation between stakeholders such as business organisations, VET and education, employment centres to ensure a broader us of the tools and maximize their impact
- to update the models with case studies and organize workshop, seminars and study visit for able to continuously inspire stakeholders and decision makers at national and local level.
- to advocate for policies that support the implementation of the tools at national level